# VERMONT Workforce Development Council

### **Executive Committee**

## Meeting Notes

#### 9/14/09

- Progress report and Discussion of IECE industry Skills Councils -Hospitality, Green Jobs -Doug Webster reported on the meeting over the summer of the Hospitality working group and the plans for the first Green Jobs Skills Council on Sept. 29. A copy of the invitation and list of participants is attached. Participants brainstormed their top concerns about green building: Trades are not prestigious, Need to create demand from clients (ie. educate the homeowner), Challenge of making time for trainings, Perception that green costs more, Shortsightedness – not making long term decisions. The top 'green dreams' for the industry: Construction becomes desirable career choice for young Vermonters, Economics of going green so crystal clear and valued that it happens, Contractors trained to provide and recommend green. Two more meetings are planned for the Phase One. Chip commented that we need to be thinking long term about how to support a Skill Council in this sector to provide on-going input on employer expectations and training needs. This will not require continuing funding support.
- St. Michael's multi-year Vermont WIA Study Every few years, DOI Commissions St, Michaels College to do an in depth study of WIA implementation in the State. Chip provided copies of the report and highlighted several points. See attached summary.
- State Energy Sector Partnership grant application Chip reported that State WIBs are designated by US DOL as the only

eligible applicant for the Energy Sector Workforce Partnership Grant. There is over \$150m available nationally. States can apply for up to \$6m. The application requires that we develop a Partnership to inform the application and to oversee implementation if we are funded. Chip will organize this group and will solicit green energy training ideas from businesses and training providers. The Department of Public Service has offered Steve Wark as lead grant writer. The application is due Oct. 20.

- Update on Education/Economic Development Meeting Sept 30 Chip reported that the legislators have been invited and are enthusiastic about the discussion. John commented that there seems to be some common thinking about overall direction that we hope to identify and get agreement on. If the meeting is successful we will plan next steps and identify who else should be included.
- WIB Technical Assistance Implementation Chip reported that the contracts to the technical assistance providers have been finalized and he has spoken to each of the effected WIBs. All were in agreement on working on this new approach. Springfield believes that their Quarterly Reports were did not reflect their successes and asked for reconsideration of their grant based on new information. We have agreed to this request and will ask for a revised report before proceeding.

# n Vermont's Green Building Skill Council -Industry & Education Centers of Excellence (IECE)

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n First Skill Council Meeting: Tuesday, September 29, 8:30-12:30 109 State Street, Montpelier

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As you know, Spring Hill Solutions is facilitating a Green Building Skill Council with support from the Vermont Departments of Education and Labor, and the Workforce Development Council. Thank you for your interest in being a part of this important initiative. Your input on the Skill Council will inform federal funding applications, workforce training programs, the establishment of future certification and educational programs, and more. Participants will have the opportunity to influence future workforce development initiatives in Vermont by voicing your needs through the Council.

We will hold three Skill Council meetings in 2009: monthly in September, October and November. Below is information about our first confirmed meeting. Please RSVP by responding to this email to let us know if you will be able to attend. Additionally,

please let us know if you are interested in carpooling and we will connect you with other skill council participants in your area.

Tuesday, September 29, 8:30-12:30 109 State Street, Montpelier Pavilion Building, 4th Floor Conference Room Coffee, snacks and a light lunch will be provided

**Green Building Attendees:** 

Organization	Name	
Dore & Whittier	Bruce Dillon	
Bickford Construction	Bob Bickford	
JA Morrissey	Doug White	
JA Morrissey	Jeanne Morrissey	
Associated General Contractors of Vermont	Beth Hulbert	
Peregrine Design/Build	Tim Frost	
Tom Perry Carpentry, Building & Design	Tom Perry	
The Design Group VT	Jeff Schoellkopf	
Yestermorrow	Kate Stephenson	
Vermont Energy Investment Corp.	David Keefe	
Encore Redevelopment	Chad Farrell	
Vermont Department of Education	Doug Webster	
Vermont Department of Labor	Commissioner Pat Powden	
Vermont Workforce Development Council	Chip Evans	

St Michalels College Center for Social Science Research WIA Participant Outcomes Report 2009

**Summary of WIA Participant Outcomes 2001 - 2007** 

- Participants rate program 8 of 10 on satisfaction (p. 9&37)
- Employment short term was 85% to 87% (up 10%)
- Employment rate drops 9 quarters out (p.19)
- Training related placements up from 55% in 2001 to 72% in 2007 (p. 23)
- Training related jobs paid more than no-training related (p. 24)
- 28% not in training related placement said there were no jobs or needed more training. These participants had multiple barriers to employment.
- Most training offered in narrow areas CDL for men, entry healthcare for women.
- Fewer women entering non-traditional jobs than in the past. Women mostly trained in secretary & medical. Few women in trades or non-traditional. Women were trained for lower wage jobs.
- Those who lack significant work history least likely to get good results (p.16)
- Youth programs increasingly serve "at risk". (pp. 40, 41)